

**Board of Fire Commissioners
LINDENWOLD FIRE DISTRICT No.1
Monthly Board Meeting Minutes**

Meeting Date: August 20, 2018
Meeting Place: Fire Administration Building
Meeting Called To Order: 7:32pm
Members of Board Present: **Chairman** – Clifford Ruth
Vice Chairman – Richard Paul
Treasurer – Raymond McManus
Secretary – Wayne Hans
Commissioner – Frank Weindel
District Clerk – Kathleen Crockett
Solicitor – Richard Tavani

Salute the Flag

Sunshine Law – Comm. Ruth

In accordance with the NJ Sunshine Law this meeting has been properly advertised and is open to the public. The public portion will follow the regular business of the Board.

Roll Call Commissioners – Comm. Ruth

All present.

Minutes of the Previous Meeting – Comm. Ruth

Motion made by Comm. Hans, seconded by Comm. Weindel to approve the 07/16/18 minutes as they are available to the public upon request. Any questions? (hearing none) All in favor, ayes have it.

Correspondence – Cl.Crockett

Incoming

We received the NJ State Association of Fire Districts Quarterly meeting minutes of June 2, 2018.

There was a letter sent to the Board Office from Joan Short, a resident regarding the missing person that the Police Dept., Fire Dept., and EMT's were looking for in the District, and she was thanking the District. Another thank you letter was received by the Lindenwold Fire Dept. for their help finding Frank Zangora who was missing.

Treasurer's Report – Comm. McManus

As of 08/20/18:

TD Bank General Checking	31,712.58
TD Bank Money Market Account	513,242.38
TD Bank Money Market Capital	2,554.29
TD Bank Payroll Checking	16,044.71
TD Bank LEA Dedicated Penalty	5,576.36
TD Bank LEA Trust Penalty	16,050.78
Petty Cash	200.00
Total Current Assets	585,381.10

Motion made by Comm. Weindel, seconded by Comm. Paul to accept the Treasurer's Report as read. Any questions? (hearing none) Roll call vote, all yes.

Payment of Bills – Comm. McManus

Comm. McManus: In front of you, you have a list of 47 bills totaling \$77,780.24.

Motion made by Comm. Hans, seconded by Comm. Paul to approve the payment of bills.

Any questions? (hearing none) Roll call vote, all yes.

COMMITTEE REPORTS

Fire Department Equipment – Comm. Paul

Comm. Paul: Everything is OK. I sent an email to the Chief and Dep. Chief. I need to know when stuff is sent out so we're not on a wild goose chase when the bills come in.

Turn-Out Gear – Comm. Paul

Comm. Paul: Three sets of gear were ordered. They came in and are in service.

Recruitment / Membership – Comm. Paul

Comm. Paul: We have the swearing in of two members tonight. One senior member Stephanie Zimmerman from Battalion 1, and a Junior 2, Albert Hallworth, V for Battalion 2.

Fitness Center – Comm. Paul

Comm. Paul: The stereo is complete and installed. Everything is OK in the gym.

S.O.G.'s – Comm. Paul

Comm. Paul: Myself and the Chief are going to revise the gym membership. We're also going to look at starting and coming up with an S.O.G. for the Fire Police. That's all I have.

Building Maintenance / Grounds – Comm. Hans

Comm. Hans: We do have somebody taking care of No. 3 for the grass and grounds out there. We did some repairs at the office, ceiling tiles and some other issues in the back.

Health & Safety – Comm. Hans

Comm. Hans: We do have physicals set up with Interstate Mobile. They'll be starting 4:00pm at Station 2 on Tuesday, October 2nd. I'll get Kathy to send out the list for who's due for the physicals and do the chart.

Fixed Assets – Comm. Hans

Comm. Hans: I just need to talk to each Station President and find out the stuff that I have on the list for assets and find out where they're at for Stations 1, 2 & 3. I need to update that and get with them.

Hydrants / Water – Comm. Hans

Comm. Hans: No report, that's it.

Insurance – Comm. Weindel

Comm. Weindel: I have a meeting tomorrow with the Insurance Co. for their audit of our assets. I'll be there 11:00am for that meeting.

Incentive Program – Comm. Weindel

No report.

Uniforms – Comm. Weindel

Comm. Weindel: We're pretty much done with the uniforms for this year. Hopefully next year totally squared away with all the uniforms.

Fuel – Comm. Weindel

Comm. Weindel: I want to let Battalions 1 & 2 to make sure they're using the Borough fuel instead of Wawa, unless you have to or if there is a breakdown over there. But you should not be using Wawa unless it's necessary.

Train Display – Comm. Weindel

Comm. Weindel: A lot of stuff has been going on, but I have to get working on that. I'm going to need some people to help me with that and get it back in service. It's a good advertising device for us. That's all I got.

Communications – Comm. McManus

Comm. McManus: I'm looking at getting a demo on a new type of pager, it's called Unication that will actually monitor our ops frequencies on the new radio system.

Computers – Comm. McManus

Comm. McManus: The computers are good, except I'm waiting for Justin to put the computer in the Ladder. He says he has all the stuff, but has something to do with Verizon.

Apparatus – Comm. McManus

Comm. McManus: I guess everybody knows if they were at the wet down on Saturday, the new truck broke. A little embarrassing, but it's going to have to go back to the factory. The gator track inside the extension came apart. So it just has to go back and tear it apart and fix the gator track.

Comm. Weindel: Is it a long process?

Comm. McManus: I don't know, I tried to get an answer from them today but they never called me back. The Ladder is back in service, everything is good with that. That's all I have.

Sale of Assets – Comm. McManus

No report.

Assist Personnel – Comm. McManus

No report.

Budget – Comm. McManus

No report.

Administration / Personnel – Comm. Ruth

Comm. Ruth: We'll be going into Closed Session tonight to discuss the Clerk's position. As previously stated, we had 30 resumes. Comm. Hans, myself and Cl.Crockett took the 30 resumes, narrowed it down to 10 and had 7 or 8 that matched exactly. We took those 7 and started with interviews. So we'll be going over that under Personnel.

Office of Fire Prevention – Comm. Ruth

Comm. Ruth: The Fire Official's report for 07/17/18 – 08/20/18 was read aloud, a copy is attached to the minutes. Yours in Fire Safety, Acting Fire Official Timothy Shannon, and Michael Brezee Fire Prevention Specialists.

Comm. Ruth: Acting Fire Official Shannon I read your report, would you like to add any input?

AFO Shannon: No, I'm good.

Training Division – Comm. Ruth

Comm. Ruth: The Training report was read aloud, a copy is attached to the minutes. Respectfully submitted, Capt. Anthony Dimitri, Capt. Burns and Lt. Maldonado, Training Division.

Chief's Report – Chief Beeler

Comm. Ruth: The Chief's Report was read aloud, a copy is attached to the minutes.

President's Report – Comm. Ruth

Comm Ruth: Any President's present? (hearing none)

Borough of Lindenwold – Councilman DiDominico

Comm. Ruth: Councilman DiDominico is not present.

Solicitor – R. Tavani

Sol.Tavani: We have two resolutions tonight, first 2018-20 to express the Board's opinion to the legislature to oppose bills S-716, S-477 and S-1766 and ask for action on that tonight. We did table it before, and it will have to be moved off the table and just a vote for passage, and a resolution for Closed Session regarding personnel matter regarding finding a new Clerk. That's all I have for this evening Mr. Chairman.

Resolutions – Comm. Ruth

Comm. Ruth: Do I have a motion to take Resolution 2018-20 off the table and put it back on the floor.

Motion made by Comm. McManus, seconded by Comm. Paul. All in favor, ayes have it.

Comm. Ruth: Resolution 2018-20, we tabled it. I sent an email out to the State Fire District's Association President. I did get a reply back. At this time the District Association has taken a stance on any of the legislation.

Resolutions – continued

I did get a personal opinion from the President on the workers comp issue involving the cancer, and if this were to go through the way it is written now, it will cost workers comp and our insurance rates to go through the roof. So I'd like a motion to accept 2018-20.

Motion made by Comm. Paul, seconded by Comm. Weindel. Any questions? (hearing none) Roll call vote, all yes.

Comm. Ruth: Resolution 2018-21 authorizing Closed Session tonight.

Motion made by Comm. McManus, seconded by Comm. Paul. Any questions? (hearing none)
Roll call vote, all yes.

Comm. Ruth: I have Resolution 2018-22 to hire a New Clerk, Natalie Strickland.

Sol.Tavani: This will be the first reading pursuant to NJSA 40A:14-81.1, the Board wishes to appoint Natalie Strickland as Clerk at a prorated salary of \$33,500. This is a first reading. There will be a second reading proposed to be on September 10th. It will be a second reading pursuant to 81.1, open to Public Portion before final consideration. A notice of introduction and the time and place of where the second reading is going to be heard will be published and prepared by the Solicitor. That's all I have Mr. Chairman.

Motion made by Comm. McManus, seconded by Comm. Paul to accept Resolution 2018-22.

Any questions, hearing none. Roll call vote, McManus, Paul, Weindel and Ruth yes. Comm. Hans abstained.

Old Business – Comm. Ruth

Comm. Ruth: Old Business? (hearing none)

New Business – Comm. Ruth

Comm. Ruth: New Business?

Comm. Paul: We'll be swearing in new members. Stephanie Zimmerman and Albert Hallworth, V.

Sol.Tavani swore in Stephanie Zimmerman as Firefighter. (applause) Congratulations.

Sol.Tavani swore in Albert Hallworth, V as Junior Firefighter. (applause) Congratulations.

Comm. Ruth: Any other New Business? (hearing none) Just a reminder, on September 10th at 7:30pm in the back office we'll start our budget workshop's. That night will be the Bureau of Fire Prevention and the President's of the Company's are requested for the budget. Then on October 1st, we'll do the Chief of the Department and the Training Division.

Public Portion – Comm. Ruth

Motion made by Comm. McManus, seconded by Comm. Weindel to open to the public. All in favor, ayes have it. (hearing none)

Motion made by Comm. Hans, seconded by Comm. Weindel. All in favor, ayes have it.

Open to Commissioners – Comm. Ruth

Comm. Ruth: I'll be attending the State Fire District Assoc. Meeting in Wildwood on September 14th. We'll see what's going on with the State Association then. That's all I have.

Comm. Weindel: I'd like to thank Battalion 1 for all the hard work they did to get the wet down really nice, and a good showing for the Borough. It worked out well, and you guys did a great job.

Comm. Paul: Congratulations to the new members of the Lindenwold Fire Department.

Comm. Hans: Congratulations to the new members.

Closed Session – Comm. Ruth

Motion made by Comm. McManus, seconded by Comm. Weindel to go into Closed Session.

All in favor, ayes have it.

Motion made by Comm. Weindel, seconded by Comm. Hans to go back into Open Session.

All in favor, ayes have it.

Comm. Ruth: At this time we're back into the regular business of the Board and going back to Resolutions as per Closed Session.

Adjourn - Comm. Ruth

Motion made by Comm. McManus, seconded by Comm. Paul to adjourn the meeting at 8:58pm.

All in favor, ayes have it.

Lindenwold Fire District No.1
Treasurer's Report
As of August 20, 2018

	<u>Aug 20, 18</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · CASH	
1010 · TD Bank General Checking	31,712.58
1011 · TD Bank Money Market Acco...	513,242.38
1013 · TD Bank Money Market Capital	2,554.29
1020 · TD Bank Payroll Checking	16,044.71
1030 · TD Bank LEA Dedicated Pen...	5,576.36
1040 · TD Bank LEA Trust Penalty	16,050.78
1090 · Petty Cash	200.00
	<hr/>
Total 1000 · CASH	585,381.10
	<hr/>
Total Checking/Savings	585,381.10
	<hr/>
Total Current Assets	585,381.10
	<hr/>
TOTAL ASSETS	585,381.10
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LIABILITIES & EQUITY	0.00

FIRE MARSHAL'S REPORT

08/20/2018

July 17, 2018 to August 20, 2018

Inspections Completed

Emerald Ridge Apts
Sharron's Slaying Hands
C & H Auto
J & G Auto and Tire
Citgo Gas
U-Haul
Woodland Village
Kathy Flowers
Paul Burkhardt
Camden County Head Start (Chews Landing)
Maddina
Clementon Family Practice
Mini Trail
McDonalds
Bienestar Pharmacy
Enviromed Corp

Re-Inspections

Rite- Aid
Pike Liquors
Pizza Boils
Paz Deli
The landings at Pine Lake

Complaints Received 0 Imminent Hazards 0

Requested Response 0

Civilian Burn Reports 0

Permits 0

Penalties 0

Information to Fire District Commissioners

We participated in National Night Out with Lindenwold Police on August 7, 2018. As of August 20, 2018 we received Non-Life Hazard fees \$16,323.75 Late Fees 1,669.25 and permit fees 620.00. I'm still waiting for Firehouse software to update the software at the county to add the 2015 IFC code.



Lindenwold Fire Department
2201 Bangor Avenue
Lindenwold, NJ 08021
(856)-346-0935

June & July Training Report

As most of you know I missed my training report for the month of June so I am doubling up this month. I got all the results back for our member in Firefighter 1 and two of the three successfully passed and are now qualified firefighters and they are Kyle Summers and Jonathan Llane. Unfortunately Andy Misiolek did not pass his state test in the three attempts that are allowed. The day I got the results I got on the phone and upon his request got him right into the current academy class. I am also proud to say we have multiple members signed up for classes at Camden County Fire Academy and Burlington County Fire Academy. On June 12th we had an instructor from Safety & Survival Training LLC come out to us to teach R.I.C Company Awareness, attached you will see the bill from this class. On July 24th we had our hands on portion of water rescue training and I wanted to switch it up a bit. We were very lucky to use the pool at the Paul residence, it allowed our members to actually get in the water and really get hands on. Last thing I'd like to report is I want to thank Battalion 1 Members for taking the time and cleaning up the training grounds. Respectfully submitted, Captain/Training Officer DiMitri, Captain Burns, Lieutenant Maldonado.

June –

12th – R.I.C Awareness – Outside Instructor

19th – R.I.C Operations – Captain DiMitri, Deputy Chief Winters

26th – Advance R.I.C Operations – Captain DiMitri, Deputy Chief Winters

July –

17th – Water Rescue Awareness – Firefighter Sari – Prella

24th – Water Rescue Operations – Captain DiMitri, Firefighter Paul, Firefighter Mote

CHIEFS REPORT

07/17/2018- 08/20/2018

Calls for service – 80

Laurel Springs-4/Clementon- 13/Pine Hill-4/Blackwood-4

7/29- There was a Large-scale search for a missing man from town. We assisted Lindenwold PD and worked for a few hours before breaking down. There was an incident with Clementon's brush truck during the call, but Chief Busch advises he is handling. He will keep me apprised in the event we need to do anything.

08/20- Working fir in Clementon 210 White Horse Pike

We held an officers meeting and a department meeting at station 1 on 7/31. Well attended by members.

Station 1 wet down anniversary 08/18 – Incident with the Sqrt breaking down

1 member was suspended for 30 days for detrimental conduct. Said member has returned to service and was advised of his status.

Officers will be advised after tonight to start putting together equipment lists for new year

Ladder is back in service and Ladder 61 was returned with no incident to Clementon

Issues with local EMS service have been brought to light. We are preparing for any issues but waiting to see what happens on the Boroughs end

Working with the FM office after some issues with keys in Knox boxes were discovered at 801 Blackwood Clementon Rd plaza.

Crews attended a community event at Light House Church on 7/29

Some equipment has gone out for repairs and will be placed in service when it returns

All 3 sets of new gear have been received and are in service Old gear has been cleaned and returned to FAB

Respectfully submitted

P.K Beeler, Chief

RESOLUTION 2018 – 20

Board of Fire Commissioners
Fire District No 1, Borough of Lindenwold, County of Camden

A Resolution Urging the Legislature to oppose legislative bills S-716,
S-477 and S-1766 and propose amendments to the same.

Whereas: While it is commendable that legislation is being considered to provide additional compensation to Firefighters with cancer, Senate Bill S-716 as currently written will prove to be very expensive to municipalities and fire districts, and

Whereas: While it is also commendable that the statute of limitations is being extended for claims involving sexual abuse, Senate Bill S-477 as currently written would eliminate the statute of limitations entirely leaving officials and volunteers with the near impossible task of defending a claim that is decades old.

Whereas: For both these types of claims under current law family members can already collect substantial compensation for actual losses such as medical bills, lost income as well as loss of companionship.

Whereas: The combined impact of these bills would devastate local government insurance budgets at a time when the local taxpayers are being squeezed because of changes in the Federal code.

Now therefore be it resolved by Board of Fire Commissioners of Fire District No. 1, Borough of Lindenwold, County of Camden that:

- Senate Bill S-716 be amended to provide that the cancer presumption be limited to types of cancer that scientific evident establishes that Firefighters develop at a higher rate than the public, and
- Senate Bill S-716 be amended to end the presumption at age 65 when the firefighter becomes eligible for Medicare. Alternatively, Senate Bill S-716 should be amended to remove volunteers and establish a special program for them along the lines recently adopted by New York, Connecticut, Michigan, Colorado and Georgia, and
- Senate Bill S-716 also be amended so that the standard to rebut the presumption remains at the current “preponderance of the evidence”, and
- Senate Bill S-477 be amended to increase statute of limitation on claims involving sexual molestation against public entities to 7 years, subject to no limitation against the molester, and
- Senate Bill S-1766 be amended to remove public entities subject to Title 59, and

A copy of this resolution be forwarded to the Governor, the legislative delegation in the Fourth Legislative District, the Governor, the Senate President and the Speaker of the Assembly.

08/20/2018



Clifford Ruth, Chairman



Attest: Kathleen Crockett, District Clerk



Municipal Excess Liability Joint Insurance Fund

9 Campus Drive, Suite 16
Parsippany, New Jersey 07054-4412
Tel (201) 881-7632
Fax (201) 881-7633

LEGISLATIVE ALERT

Three bills are pending action that will cause major increases in municipal insurance budgets. Please contact your legislators and adopt the attached resolution

Firefighter Cancer Presumption (S-716):

Research has established that firefighters incur cancer at a rate 9% higher than the general public. Over the last decade, the MEL has urged amendments that will balance the needs of both the first responders and the taxpayers. S-716 as currently worded will be prohibitively expensive.

- \$40 million per year assuming that the bill is adopted as currently written. The cost to New Jersey's cities could be considerably higher based on the experience of Los Angeles.
- \$13 million per year if S-716 is amended to include the controls adopted by other states with cancer presumptions in workers' compensation. This projection is based on the experience of Pennsylvania.

The problem is that S-716 as currently written does not include any of the controls adopted by other states to prevent the costs from becoming unaffordable.

Types of cancers included in the presumption: The presumption should be based on scientific evidence that establishes those cancers that firefighters develop at a higher rate than the general population. S-716 includes all cancers.

Statute of limitations: Of 24 states currently with workers' compensation cancer presumptions, in five of these states the firefighter must be currently employed when the cancer is diagnosed. In the other states, the most common cutoff for the presumption is five years from the date an individual retires from the fire service, or age 65 when the firefighter becomes eligible for Medicare. Under S-716, Firefighters can file claims at any age.

Legal standard to rebut the presumption: S-716 as written will make it almost impossible to question claims. Under current New Jersey law, the standard to rebut a presumption is "preponderance of the evidence". In S-716, the standard is raised to "clear and convincing" evidence that equates to blanket compensability. No expert will be able to say that exposures to dusts, fumes, chemical odors, etc. had de Minimis contributions to a given cancer because there

are no scientific studies that focus on “de Minimis” levels of contribution. The effect of the legal standard in S-716 is to make all cancers compensable.

Impact on cities: During a three-year study, Los Angeles with 2,850 career firefighters reported 170 cancer presumption claims, or 56.6 claims per year. If New Jersey’s cities incur claims at this rate, New Jersey’s 7,287 career firefighters will report 148 claims per year at a projected cost of \$66.4 million, not including volunteers. The cities are almost universally self-insured.

We again reiterate our willingness to work with supporters to find a fair balance between the concerns of firefighters as well as local government.

Statute of Limitations in Civil actions for Sexual Abuse (S-477):

Sexual abuse of a child is a terrible crime that can have repercussions for years. We agree that the current statute of limitations of 2 years on all claims is too short. The MEL supports extending the statute of limitations from 2 to 7 years for suits against public bodies, and removing the statute of limitations entirely on the actual perpetrators.

However, we oppose S-477 as currently drafted. Under this legislation, any claim of sexual abuse, no matter how far in the past, can proceed. The bill exposes public officials, employees and volunteers to personal liability for the actions committed by other employees or volunteers. Under the act, both officials and volunteers can be sued personally by someone claiming that they failed to exercise oversight of an employee or volunteer who allegedly committed sexual abuse. As a result, officials and volunteers will be faced with the near impossible task of defending a claim of sexual abuse that is decades old.

Wrongful Death Liability (S-1766):

The MEL opposes this bill which allows juries to award substantial compensation for “emotional distress.” Under the current New Jersey law, family members can already collect substantial compensation for actual losses such as medical bills and lost income as well as loss of companionship. The MEL’s actuary estimates that S-1766 as currently written will result in an increase of 6% to 10% in liability claim costs for local government and the state itself. S-1766 is inconsistent with the Tort Claims Act. Public entities are often forced into tough decisions and therefore should be held to a standard that recognizes this reality. Therefore, we urge that this legislation be amended so that it is not applicable to Title 59 entities.

A more complete discussion of these bills can be found on the MEL’s web site at NJMEL.ORG

A Resolution Urging the Legislature to Amend S-716, S-477 and S-1766

Whereas: While it is commendable that legislation is being considered to provide additional compensation to Firefighters with cancer, S-716 as currently written, without responsible amendments, will prove to be very expensive to municipalities and taxpayers, and

Whereas: While it is also commendable that the statute of limitations is being extended for claims involving sexual abuse, S-477 as currently written would eliminate the statute of limitations entirely leaving officials and volunteers with the near impossible task of defending a claim that is decades old.

Whereas: Under current law family members can already collect substantial compensation for actual losses such as medical bills, lost income as well as loss of companionship.

Whereas: Without appropriate amendments, the combined impact of these bills would devastate local government insurance budgets at a time when the local taxpayers are being squeezed because of changes in the Federal Tax code.

Now therefore be it resolved by (name of public entity) _____ that:

- S-716 be amended to provide that the cancer presumption be limited to types of cancer that scientific evidence establishes that Firefighters develop at a higher rate than the general public, and
- S-716 be amended to end the presumption at age 65 when the firefighter becomes eligible for Medicare. Alternatively, S-716 should be amended to remove volunteers and establish a special program for them along the lines recently adopted by New York, Connecticut, Michigan, Colorado and Georgia, and
- S-716 also be amended so that the standard to rebut the presumption remains at the current “preponderance of the evidence”, and
- S-477 be amended to increase statute of limitation on claims involving sexual molestation against public entities to 7 years, subject to no limitation against the molester, and
- S-1766 be amended to remove public entities from “emotional distress” compensation for wrongful death claims subject to Title 59, and

A copy of this resolution be forwarded to the Governor, the legislative delegation in the _____ district, the Governor, the Senate President and the Speaker of the Assembly.

RESOLUTION 2018 – 21

**Board of Fire Commissioners
Fire District No 1**

Resolution to Authorize Closed Session

WHEREAS, matters have come before the Board of Fire Commissioners as follows: Personnel: pertaining to prospective appointment, after interview, of a person to fill the Clerk's position upon the retirement of our current Clerk.

WHEREAS, the Open Public Meetings Act permits a Closed Session to discuss said matters;

NOW, THEREFORE, BE IT RESOLVED that the Board of Fire Commissioners shall meet in Closed Session on 08/20/18 at 7:30 pm or soon thereafter as the Board directs as part of its meeting to discuss said matters. Such Closed Session in connection with this personnel matter shall not be disclosed; and


BE IT FURTHER RESOLVED that the public is hereby advised that formal action may or may not be taken on any matters disclosed in Closed Session when the Board returns to open session; and

BE IT FURTHER RESOLVED that the Board may take formal action on any other matters when it returns to open session.

Dated: 08/20/2018



Clifford Ruth, Chairman



Attest: Kathleen Crockett, District Clerk

RESOLUTION 2018 – 22

**Board of Fire Commissioners
Fire District No 1**

Resolution Appointing Natalie Strickland as District Clerk of the Board

WHEREAS, the Board of Fire Commissioners has a need to appoint a new District Clerk considering the impending retirement of the current District Clerk to assist the Board in its provision of fire services and for the Board to ensure the health and safety of the residents;

WHEREAS, the Board finds that it is necessary for the appointment to this position to ensure the efficient transition of District Clerk duties and thus ensure health, safety and welfare of the residents serviced by the Board;

WHEREAS, said appointment will be in accordance with all Civil Service Rules and Regulations;

WHEREAS, pursuant to NJSA40A: 14-81.1 the Board wishes to appoint Natalie Strickland as District Clerk effective on a date mutually agreeable to the Board and Ms. Strickland and in accordance with employment agreement to be agreed to by her and the Board;

WHEREAS, she is a member of PERS and possesses the requisite skills and qualifications for the Clerk's positions

NOW, THEREFORE, BE IT RESOLVED that the Board of Fire Commissioners appoints Natalie Strickland as District Clerk of the Board;

This Resolution is shall have a Second Reading (with public portion on the Resolution) and vote on final passage at the scheduled meeting of the Board on Monday, September 10, 2018 on or after the start of the meeting at 7:30 pm at 2201 Bangor Ave. Lindenwold;

This Resolution shall be published in Courier-Post along with a Notice of Introduction setting forth that the Resolution will be considered for Second Reading and Vote on final passage at the Board meeting of September 10, 2018 which starts at 7:30 pm. One week prior to the Second Reading, a copy of the Resolution shall be posted in such public place as notices are usually posted for the Board and made available to each person requesting a copy.

Dated: 8/20/2018



Clifford Ruth, Chairman



Attest: Kathleen Crockett, District Clerk

Notice of Introduction

Whereas the Board introduced this Resolution at its meeting on August 20, 2018 and had a first reading of the same. The Second Reading and vote on final passage shall be on September 10, 2018 at 7:30 pm at the Board's meeting at 2201 Bangor Ave. Lindenwold, NJ